



**AFC  
WOMEN'S  
ASIAN CUP  
AUSTRALIA  
2026™**

# Position Description

## OVERVIEW

<b>TITLE</b>	<b>Security Manager</b> – Stadiums & Non-Competition Venues,
<b>DEPARTMENT</b>	AFC Women's Asian Cup 2026 LOC Office
<b>LOCATION</b>	Sydney (Head Office)
<b>REPORTS TO</b>	General Manager - Safety, Security and Access
<b>WORK TYPE</b>	Full-Time Fixed Term Contract
<b>HOURS/ DAYS PER WEEK</b>	37.5
<b>START DATE</b>	September 2025
<b>END DATE</b>	Post Tournament March 2026

## ACCOUNTABILITY

<b>Number of direct reports</b>	TBC
<b>Number of indirect reports</b>	TBC
<b>Budget responsibility in \$</b>	TBC

## ABOUT US

The Asian Football Confederation (AFC) has awarded Football Australia hosting rights for the 2026 edition of the AFC Women's Asian Cup™. Having co-hosted the best-ever edition of the FIFA Women's World Cup™ in 2023, Australia will host the Continent's premier women's national team for a second time in history having also staged the 2006 edition of the AFC Women's Asian Cup™.

This prestigious event will bring together 12 nations in a tournament structured into three groups of four. Following the resounding success of last year's FIFA Women's World Cup™, Football Australia, its stakeholders and partners are eager to create another tournament that celebrates women's football, delivers legacy outcomes for football and Australian society more broadly.

A Local Organising Committee (LOC) has been established for the sole purpose of delivering the 2026 edition of the AFC Women's Asian Cup™ in Australia.

## OUR CULTURE & VALUES

AFC Women's Asian Cup is built on a foundation of inclusivity, respect, and unity, with a rich representation of both First Nations people and the diverse multicultural football community we proudly serve. We are united in our mission to deliver exceptional experiences for players, fans, and all those who are part of our journey. As one team, our strength lies in the trust we place in one another and the broader football family. Excellence drives everything we do, as we strive to create lasting opportunities that contribute to our Legacy 26 and elevate the global game.

We strive to achieve this by embodying our core company values, which include:

1. **Inclusive**
2. **United**
3. **Trust**
4. **Excellence**

## BACKGROUND & PURPOSE OF THE ROLE

The Asian Football Confederation (AFC) has awarded Football Australia (FA) hosting rights for the 2026 edition of the AFC Women's Asian Cup™. Having co-hosted the best-ever edition of the FIFA Women's World Cup™ in 2023, Australia will host the Continent's premier women's national team for a second time in history having also staged the 2006 edition of the AFC Women's Asian Cup™.

This prestigious event will bring together 12 nations in a tournament structured into three groups of four. Following the resounding success of last year's FIFA Women's World Cup™, Football Australia, its stakeholders and partners are eager to create another tournament that celebrates women's football, delivers legacy outcomes for football and Australian society more broadly.

A Local Organising Committee (LOC) was established for the sole purpose of delivering the 2026 edition of the AFC Women's Asian Cup™ in Australia. With the LOC now established, the Security Manager, Stadiums and/or Venues, AFC Women's Asian Cup 2026 LOC Office, will be contracted to the LOC Office.

To thrive in this role, the ideal candidate will have a proven and solid background in major events and the safety and security management considerations associated with these events. The candidate will have a strong work ethic and a talent for multi-tasking, delivering results through efficient communication, training, prioritisation and flexibility.

Reporting locally to the General Manager - Safety, Security & Access, the Security Manager (Stadiums and Non-Competition Venues) will form part of the LOC Safety and Security Team. The role is responsible for the comprehensive safety and security planning and delivery for all sites and venues in the tournament host cities in Australia for the execution of the 2026 AFC Women's Asian Cup™, including stadiums, training sites, hotels, accreditation centres under the guidance of the AFC Asian Cup Office (ACO) and the Local Organising Committee (LOC).

This role is responsible for the successful operational management, planning and delivery of host city stadiums and non-competition venues security operations that go towards ensuring effective Tournament delivery in accordance with AFC requirements outlined in the Organising Association Agreement OAA), Stadium Technical Annex (STA), List of Requirements, Policies/ Guidelines and other AFC directives.

## ROLE RESPONSIBILITIES

- Contribute to the success of the tournament by delivering the stadium and non-competition venue security programme on time and to the highest of standards.
- Assist with the planning and implementation of AFC Women's Asian Cup 2026™ safety and security obligations and coordinate stadiums and non-competition venues safety and



security activities to meet AFC regulations and the relevant tournament requirements in Australia.

- Lead the development of integrated safety and security planning principles and service levels that will ensure efficient, effective and coordinated planning and delivery at all stadiums and non-competition venues.
- Ensure the development and implementation of quality stadium and non-competition venues safety and security solutions inclusive of resourcing and dot planning, Program Area operational plans, SOPs, processes, policy and procedures, manuals, tenders, contracts and operating budgets.
- Planning and delivery of stadium security resource dot planning and budget for Match Days, Match Day –1 and Non-Match Days.
- Work closely with strategic partners, stadiums and non-competition venues to incorporate safety and security standards into the overall safety and security planning and delivery.
- Provide safety and security specialist advice to venue managers, stadium authorities and non-competition operators.
- Liaison and collaboration with Host City authorities in support of effective integration in the planning and delivery of stadiums and non-competition venues security arrangements.
- Collaboration with Safety, Security, Access and Accreditation team members to ensure alignment of responsibilities, integration, and coherent delivery.
- Maintain detailed records of stadium and non-competition security operations, incidents and other critical documentation for post event analysis and reporting.
- Liaise with Tournament Services and Competition departments on security at training venues.
- Collaboration with other AFC and LOC Program Areas (Legal, Procurement, Transport, Competitions, Teams, Accommodation, Venue Management, Broadcast et etc) to ensure safety and security considerations are integrated into all planning and delivery processes.
- Collaborate with AFC Stadium Security Managers during tournament time operations.
- Development and delivery of Safety and Security Training Programmes across stadiums and non-competition venues.
- Manage third party security operations and budget relative to contract requirements.
- Collaborate with the Stadium Venue Manager in the assurance of the Stadium Security and Customer Service Workforce against the agreed specifications and AFC requirements.
- Oversee the stadium safety and security operations ensuring the qualified, legally compliant and competent security workforce undertaking roles on behalf of AFC Women's Asian Cup 2026™ are deployed according to deployment and operational plans.
- Be the key contact point for Stadium Venue Manager and Stadium Security Manager for all aspects of stadium safety and security operations.
- Manage the oversight and administration of stadiums and non-competition venues for rostering, work force deployment, equipment (FFE), roles and responsibilities, budget, access and accreditation.
- Provide leadership, guidance and operational safety and security to LOC stadium and non-competition venues safety, security, access and accreditation team.
- Develop safety and security risk assessments and implement appropriate measures and strategies to mitigate risk at stadiums and non-competition venues ensuring adherence to standards.
- Assist in managing Team and Match Official Security across tournament operations

- Manage the safety and security requirements and protocols related to transportation, accommodation and other services for teams, match officials and AFC President and AFC VVIPs and officials.
- Prepare regular reports and updates on the status of safety and security operations, incidents and trends at stadiums and non-competition venues (Hotels, Training Sites) and communicate with General Manager, Safety, Security & Access and LOC Senior Management.
- Recruit, train, manage, supervise and support other tournament time LOC Stadium Security Managers.
- At Tournament time, transition into a Sydney city/stadium specific operational role.

### ROLE OUTCOMES/ DELIVERABLES

- Successful delivery of the Tournament's Safety and Security Planning measures in compliance with AFC requirements outlined in the Organising Association Agreement OAA), Stadium Technical Annex (STA), List of Requirements, Policies/ Guidelines and other AFC directives; and
- Enhance Football Australia's reputation as a world-class sporting administrative body within global football, and strengthen FA's relations with key Australian stakeholders, including the AFC, government, police, media (broadcasters), commercial partners, the football community, and the general public.
- As a member of the Safety and Security Team, contributing to Tournament wide coordination and reporting at Tournament Time, including supporting the implementation of an agreed communication, command and control structure.

### MAJOR INTERACTIONS

- The Local Organising Committee (LOC)
- Football Australia Management Team
- AFC Women's Asian Cup 2026 LOC Office Management Team
- Asia Football Group
- Stadium and Venue Operators
- Federal, State and Territory Government stakeholders
- Third Party Security Providers

### KNOWLEDGE, SKILLS, AND EXPERIENCE

#### Essential

- Experience in building, developing and directing safety and security teams.
- Must have extensive and relative knowledge and experience in security management within Major Sporting Events and Stadiums
- Appropriate and relevant qualifications and extensive experience in security/risk management as well as managing and coordinating security operations in a complex structure, across multiple environments.
- Must have successfully led a comprehensive security programme for major sporting events.
- Strong knowledge and understanding of venue security planning, public safety, crowd management, access control and surveillance technologies.
- Proven experience in crowd control, crowd management and emergency management/planning in major sporting events.
- Demonstrated knowledge and experience in managing third party private security companies and contractors.

	<ul style="list-style-type: none"> <li>• Demonstrated knowledge of risk-based planning and operational delivery of safety and security operational delivery in a major events environment.</li> <li>• Practical and demonstrated knowledge of applicable safety and security guidelines, standards and best practices related to securing a major sporting events</li> <li>• Strong interpersonal and people management skills.</li> <li>• Strong written and verbal communication skills</li> <li>• Have a proven and extensive personal network in the security and event areas</li> <li>• Knowledge and understanding of legislation and regulation relating to the provision of security and risk management services.</li> <li>• Proficient project management knowledge and experience within a security environment with differing stakeholders.</li> <li>• In depth knowledge of developing and implementing stadium search and screening operations and access management.</li> <li>• Demonstrated budget management experience.</li> <li>• Strong proficiency in Microsoft Office Suite (Word, Excel, PowerPoint, Outlook, Teams and SharePoint).</li> <li>• Solid knowledge base of current security legislation and licensing.</li> </ul>
<b>Desirable</b>	<ul style="list-style-type: none"> <li>• Understanding of local and global football, respected within the community</li> <li>• Asia-literacy and experience in working in Asian cultural contexts</li> <li>• Knowledge and operational understanding of Accreditation and Access Operations in a major sporting event.</li> </ul>
<b>QUALIFICATIONS</b>	
<b>Essential</b>	<ul style="list-style-type: none"> <li>• Must have relevant tertiary qualifications in relevant discipline or equivalent skills in Security, Security Management, Risk Management, Law Enforcement, Project Management, Security Training, Sports and or Event Management, or related field.</li> <li>• Must have 5+ years of professional experience in a leadership role in event security and/or law enforcement with proven and relevant experience in major events industry or related fields and recent experience in a similar role.</li> <li>• Relevant security licenses.</li> </ul>
<b>UNIQUE CRITERIA</b>	
<p>The following selected items identify the requirements of the role</p> <p><input checked="" type="checkbox"/> Out of hours and weekend work</p> <p><input checked="" type="checkbox"/> Intra and/ or Interstate travel</p> <p><input checked="" type="checkbox"/> Commitment to continued and regular presence at the Sydney office (office / WFH requirements to be agreed with hiring manager) This role is a Sydney based role.</p> <p>Significant Responsibilities – This does not contain a comprehensive listing of responsibilities, activities and duties that are required of the incumbent. These may change from time to time at the discretion and needs of the manager/organisation</p> <p>At Tournament time, this role will transition into a Sydney stadium specific operational role.</p>	

### ADDITIONAL REQUIREMENTS

To comply with our organisational policies and/ or national and state legislation, the following selected items are requirements of the role

- ☒ National Police Check
- ☒ International Criminal History Record for each country (other than Australia) in which you have resided for 12 months or more in the last 10 years (if applicable)
- ☒ Full working rights in Australia
- ☒ Working with children check (paid/ employee) or state- based equivalent
- ☐ Working with children check (volunteer) or state- based equivalent (volunteer roles only)